Borough of Waterford Council
Meeting Minutes – September 11, 2017

Opening
Council President Jeff Horneman called the meeting to order at 7:00 pm followed by the Pledge of Allegiance, Invocation.

Council Members Present
Jeff Horneman, Harry Latta, Judy Cline, Kevin Gardner, Garry Sargent, Tim Williams and Jeff Smith. Also in attendance Melanie Hoover from Ed Betza’s office, Dave Senger/Streets Dept. and Secretary Stacy Mattson.

Others in Attendance
Doris Becker, Una Mae VanDyke, Linda Petrick, Ken and Hazel Thomas.

Public Comment
Linda Petrick noted that there has been no improvement in business since the new parking. Jeff and Harry discussed several things planned to help with the parking, such as highlighting the curbs by painting them and putting in delineators to highlight where the curbs are. Harry stated that Dave had contacted Penelec concerning the poles and curbs and Penelec said they would take care of it. Harry discussed the signs on either end of town, stating the new parking. The time frame for adjusting to the new parking is now over and citations will be issued. Linda stated that winter is coming and their business is slow in the winter anyhow, and it will just be worse now. Harry stated that he has heard from other business owners that business has remained the same and are actually in favor of the new parking. Jeff stated that PennDot has suggested this for years and it was considered a safety issue. Several other residents voiced their concerns and/or support of the parking. Jeff mentioned that we are looking into speed limit signs and also that we requested a 25 mile speed limit from PennDot. Handicapped parking was also discussed.

Minutes
Judy Cline motioned to accept the minutes as presented, Garry Sargent seconded the motion. All in favor, motion carried.
Bills
Kevin Gardner motioned to pay the bills as presented, Tim Williams seconded the motion. All in favor, motion carried.

Mayor's Report
Mayor Justin is absent, Jeff mentioned 2 things in his absence for him. A grant was acquired to do some repair around the boat launch. Council approved. Justin is also working with the school district on the congestion with the parking.

President's Report
Kevin Gardner had a recommendation for hiring a new employee and discussed the changes to the employee handbook before he is hired. Kevin discussed the changes to be made to the handbook including sick days and paid time off. He also discussed vacation days. Jeff stated the motion is still in effect to hire an employee at $15/hour, up to 30 hours a week. Jeff stated that the prospective employee can be named tonight and go forward with the hiring. Kevin stated the highlights of the changes to the employee handbook, including a mandatory unpaid lunch, sick days and vacation and holidays. Garry motioned to accept the changes to the employee handbook, Tim Williams seconded the motion. Jeff Smith was opposed. All others in favor, motion passed. Kevin stated they would like to hire Alex Laska, he was a 30 year plus employee of Penndot and highly qualified. Kevin stated he will check his references. Judy also mentioned finding another person to be on call to help with plowing. Kevin motioned to hire Alex Laska for up to 30 hours a week pending reference checks, Judy Cline seconded the motion. All in favor, motion carried. Jeff discussed Waste Management and the pricing and contract term. Stacy will get quotes from Pro Waste and Advanced for a 4 yard container. The contract for BIU was discussed and it was decided to go with BIU as we have no other options at this time. Judy motioned to accept and sign the contract for BIU if the wording is such that we are not limited to having BIU only as an inspection agent, Garry Sargent seconded the motion. All in favor, motion carried. Jeff discussed the speed signs. Garry Sargent discussed the quotes he obtained. Stacy will also check with COSTARS to see what prices they can offer. Garry said he will check and see if they participate in COSTARS. Harry will check with Penndot.
Streets
Harry discussed St. Peters Church, having “no parking” from 3rd Street to the school driveway. Harry noted that the pharmacy parking lot is done and Verizon’s and the Veterinary Clinic’s parking are yet to be done. Harry stated that there are faded street signs that need to be replaced. Harry mentioned that we have 2 hour parking in a business district that is not posted. It was agreed to let it be for now. Harry discussed damage done to the streets and the utilities from cutting trees. Stacy stated that a second notice has been sent for the bill to Jefferson Tree Service. Harry mentioned the letter from PennDOT concerning the speed limit, they will conduct a survey in the next 60 days. It was noted that the map cabinets that were donated have been picked up, and we are waiting for the carpet to be installed to complete putting them together. It was noted how nice it has been with Waterford Borough, Waterford Township and Waterford Borough Municipal Authority working together on the streets. Stacy will send thank-you letters for the donation of the map cabinets and to Waterford Township and Waterford Municipal Authority for working together on the streets.

Judy Cline motioned to adjourn the meeting at 8:37 pm, Kevin Gardner seconded the motion. All in favor, motion carried.